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2013-14 BOARD & SUPERINTENDENT GOALS

COMMUNICATION

Operate transparently and to engage in effective collaboration and responsive communication

BUDGET & FACILITIES

Maintain a fiscally responsible budget that supports student learning

STUDENT ACHIEVEMENT

Improve instructional practices to ensure that every student achieves academic success

STUDENT MANAGEMENT & CULTURE

Provide the most friendly, safe, and secure learning environment possible

COMMUNICATION

The district will operate transparently and engage in effective collaboration and responsive communication with all stakeholders.

Strategy	Verification / Evidence	1	2	3	4
<i>Communication within the school district and community is transparent, timely, and easily accessible to stakeholders</i>	<i>Current & updated webpages, hard copies of website calendar items and press releases as well as local media sources, communications plans/protocols by district and individual schools</i>				
<i>Actively promote Ontario School District in a positive, proactive manner to include district website and press releases, as well as participation in local civic groups</i>	<i>Collect hard copies of website calendar items and press releases, as local media sources, school brochures</i>				
<i>Utilize a variety of media to maximize awareness and support to enhance the district's image</i>	<i>Evidence of program offerings, school brochures, sample presentations</i>				
<i>Provide support to assist individual schools in communicating with the district, other schools, parents, students, staff, community, and media</i>	<i>Calendar of school visits and community events attended, tech training dates and agendas</i>				

BUDGET AND FACILITIES

District will develop a fiscally responsible budget that promotes maximum student achievement while complying with State and Federal requirements. The District will continue to assure that all students are provided learning environments that are safe, well-maintained, and conducive to learning.

Strategy	Verification / Evidence	1	2	3	4
<i>Adopt a budget that reflects the district's mission statement and budget goals</i>	<i>Approved budget and aligned goals</i>				
<i>Provide accurate financial documents/data to the board often and timely</i>	<i>Monthly budget reports</i>				
<i>Continue to align staffing needs with student enrollment, state and federal mandates, and professional development needs</i>	<i>Student/Teacher ratios, Professional development plans, School Improvement plans, Budget goals</i>				
<i>Ensure that the budget supports meeting targets set forth in the Achievement Compact</i>	<i>Achievement compact, student data</i>				
<i>Re-establish Facilities Task Force & bond planning committee to set plans for future facilities plans</i>	<i>Reunite Bond committee members for future planning (schedule of meeting dates, Meeting Agenda</i>				

STUDENT MANAGEMENT & CULTURE

The District will continue to promote a safe and orderly learning atmosphere that will support and improve both student behavior and high academic achievement at all levels.

Strategy	Verification / Evidence	1	2	3	4
<i>Deepen implementation of the Safe & Civil Schools & PBS models at all levels to promote proactive, positive behavior support strategies tailored to their classroom, school, and district environments</i>	<i>Professional Development schedules and Agendas</i>				
<i>Collect and analyze district student behavior data to determine staff, student, and school wide behavior needs</i>	<i>SWIS & Schoolmaster data collections</i>				
<i>Promote positive communication in order to change undesirable community perception</i>	<i>SWIS & Schoolmaster data collections, media promotions</i>				

STUDENT ACHIEVEMENT

The District will enhance learning opportunities for academic achievement and allow students to successfully reach their full potential by improving the overall quality of instruction.

Strategy	Objective/Action/Strategy	1	2	3	4
<i>Empower and assist staff to understand and master Common Core State Standards and Standards Based Grading Practices</i>	<i>Ontario School District professional development plans, Individual school improvement plans, Curriculum Maps, District-wide Summative and Formative Testing Results</i>				
<i>Provide ongoing instructional support and feedback to staff and ensure ongoing and faithful implementation of Art & Science of Teaching</i>	<i>Professional Development schedule, Program fidelity checks</i>				
<i>Utilize iObservation to provide formative and summative feedback in order to improve instruction and student achievement throughout the district</i>	<i>District staff schedules, Improvement plans Professional development schedule, Data analysis</i>				
<i>Provide support to Ontario School District in helping to meet the Achievement Compact Goals for all subgroups</i>	<i>Achievement Compacts, School Improvement Plans, District Data</i>				
<i>Ensure ongoing and faithful implementation of an Rti Model</i>	<i>School-wide schedules, DIET Evaluation Tool, Outcome data universal screening, Student Data, School Agendas</i>				